



QUALYS, INC. (hereafter, "the Company"), has registered offices in several countries that are listed in <https://www.qualys.com/company/contacts/#headquarters>. Given the Company's role as data controller in relation to the personal information of the recipient of this notice (hereafter, "the Applicant"), the Company hereby informs the Applicant that all personal information collected from the Applicant, as well as any collected via interactions, interviews, and written tests, will be processed with the sole purpose of evaluating the suitability of the Applicant's application for the job in the Company, and for the development and study of the Applicant's application. Furthermore, given that the Company is a group of companies, the personal information of Applicants may be disclosed to other entities of the group.

The Company will process personal information of the Applicant during the period in which the application process stays open. After that period, the Company will store the Applicant's personal information in accordance with applicable law for record keeping purposes and for future opportunities that may match Applicant's experience.

#### Additional Information for California Residents

If you are a resident of California, please refer to our "California Privacy Notice" in the Qualys Privacy Statement for information about the categories of personal information we collect and your rights under California privacy laws at <https://www.qualys.com/company/privacy/>

**By providing this data, the Applicant provides the Applicant's express consent for the Company to process the Applicant's personal information for the purposes outlined above, as well as for the specified data disclosures. The consent provided, as well as the need to process the data for the potential adoption of pre-employment contractual measures, are the basis of the Company's related data processing operations.**

The Applicant has the right to exercise the Applicant's rights of access, rectification, erasure, or objection, as well as the right to request data portability or the right to withdraw the consents initially provided, insofar as the Applicant has the right to do so according to the applicable data protection legislation. To this end, the Applicant must submit the Applicant's request, accompanied by a photocopy of the Applicant's national identity document (or any other valid document that allows the accreditation of that person's identity) to 919 E. Hillsdale Blvd, 4<sup>th</sup> Fl, Foster City, California 94404 (US) Attn: Human Resources. Additionally, the Applicant has the right to lodge complaints with any European Data Protection Agency or as allowed by a supervisory authority for privacy concerns.

I hereby freely give consent to use and process my personal information relating to my application.